APCD MASTERPLAN

on Strengthening
Persons with Disabilities
in the Asia-Pacific Region 2020-2024



Asia-Pacific Development Center on Disability



Preface

H.E. Dato Lim Jock Hoi, Secretary-General of ASEAN, wrote in his prefaces for the publication of the ASEAN Enabling Masterplan 2025: Maintaining the Rights of Persons with Disabilities that "the adoption of the Enabling Masterplan in the 33rd ASEAN Summit reflects the achievement and the conviction that ASEAN will continue to uphold the commitment for an inclusive community where no one is left behind. I believe that the Enabling Masterplan would serve as a key policy document in mainstreaming the disability-inclusive perspective in ASEAN. This would in turn intensify cooperation at the regional level especially through leveraging the expertise of each pillar."

With the approval of the APCD Executive Board and the endorsement by APCD Foundation Committee, the APCD Masterplan on Strengthening Persons with Disabilities in the Asia-Pacific Region 2020 – 2024 is a policy document for all relevant stakeholders and others especially present and potential donors in the empowerment of persons with disabilities in the Asia-Pacific Region to become equal and useful members of the communities.

I believe that empowering persons with disabilities does not just benefit the individuals but will also lead to a more inclusive community for PWDs in the Asia-Pacific Region.

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Members of APCD Foundation Board

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APCD Masterplan on

Strengthening Persons with Disabilities in the Asia-Pacific Region 2020 – 2024

Introduction

Asia-Pacific Development Center on Disability (APCD) has been established by the Cabinet of Thailand in 2001 with the initial support from the Japanese Government through Japan International Cooperation Agency (JICA) aiming to empower people with disabilities in the Asia-Pacific region. APCD has been currently managed by the Foundation of Asia-Pacific Development Center on Disability (APCD Foundation) under the Patronage of Her Royal Highness Princess Maha Chakri Sirindhorn since 2007. United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) has endorsed APCD as the regional implementation agency on "Incheon Strategy to Make the Right Real, 2013-2022." APCD has a strength with a long experience in providing training and development services for PWDs in Asia and the Pacific in the past several years. More than 3,000 persons with disabilities from 40 countries in the Asia-Pacific region have been trained in the fields of disabilities and development.

The development of APCD Masterplan on Strengthening Persons with Disabilities in the Asia-Pacific Region 2020 – 2024 is in direct response to the requirement of the agencies concerned in disabilities as well as the general public. It is formulated in accordance with the international instruments, especially UN Convention on the Rights of Persons with Disabilities (CRPD), the Sustainable Development Goals (SDG 2015 -2030), the Incheon Strategy to "Make the Right Real", Beijing Declaration and Platform for Action, ASEAN Enabling Masterplan 2025: Mainstreaming the Rights of Persons with Disabilities as well as Thailand's Approach of Development: Sufficiency Economy Philosophy (SEP).

Furthermore, ASEAN pushes for a people-centered, people-oriented and resilient Community as to achieve the implementation of the ASCC Blueprint 2025. The coordinating and promoting collaboration between and among sectoral bodies and across pillars to address ASEAN community building and cross-cutting issues.

It benefits from the need assessment survey and the contributions of the organizations concerning persons with disabilities and other key stakeholders through the consideration of APCD Executive Board. It was finally endorsed by APCD Foundation Board on 27 December 2019

The APCD Masterplan

The overall goal of APCD Masterplan is in line with the mission of APCD which aims to promote a barrier-free, inclusive and rights-based society for all through the empowerment of persons with disabilities and Disabled People's Organizations (DPOs) in Asia – Pacific. APCD Masterplan approaches, therefore, are people centered, cross-cutting and cross sectoral coordination.

The beneficiary groups are all persons with cross disabilities, families, care providers, and organizations of and for disabilities in Asia-Pacific region.

The implementation of Masterplan needs involvement of among the government agencies, non-government organizations (NGOs) and private sectors.

APCD Masterplan is based on the following guiding principles:

- Resilient (adaptive, anticipate, better respond, creative and dynamic)
- Equitable (accessible to all, equitable access and preventing and removing barriers)
- Sustainable (sustainable development goals, sustainable income and natural resources)
- Engaging (involving PWDs and people centered development)
- Total (all, covering all aspects, everything, inclusive, within and across the sectors)

The APCD Masterplan composes of 10 Strategic Directions (S) and 31 Recommendations on Scope of Activities/Projects (R) in 6 Key Target Areas of Development (KTA) as follows;

- 1) Development of Life Quality of Persons with Disabilities and their families
- 2) Capacity Development of Disabled People's organizations (DPOs)
- 3) Community Development
- 4) Society Development
- 5) International Cooperation Development
- 6) APCD organization Development

Key Target Areas of Development (KTA 1): Development of Life Quality of PWDs and their families

Strategic Direction (S 1): Provide opportunities in sustainable income

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R1 Organize annual training programs, including online	Training Department,
training, for persons with disabilities and their families to have	Community Development
the appropriate knowledge, experience, and skills in occupation	Department
to make income (such as Disability Inclusive Business – DIB in	
making bakery and chocolate, hotel management,	
Entrepreneurship, DIB and sufficiency economy philosophy,	
project planning and formulation for DPOs	
R2 Encourage and support projects on DIB and sufficiency	Disability-Inclusive
economy philosophy in the target countries.	Business, Project
	Department
R3 Enhance equal-opportunity marketplaces for persons with	Disability-Inclusive
disabilities as suppliers and entrepreneurs by supporting more	Business, Project
inclusive, accessibility to marketplaces and financial services	Department

Strategic Direction (S 2): Support PWDs to access to the services and information needed

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R4 Showcase the best practices including PWDs with discipline	Community Development
and the services provided for PWDs such as barrier-free and	Department,
universal design	Disability-Inclusive
	Business
R5 Provide data, information and advisory services easily	Information and knowledge
accessed by PWDs	management (IKM)

Key Target Areas of Development (KTA 2): Capacity Development of Disabled People's Organizations (DPOs)

Strategic Direction (S 3): Empower DPOs

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R6 Promote, cooperate and support the activities organized by	Community Development
DPOs	Department
R7 Provide training program on strengthening capacity of DPOs,	Training Department,
organizations for persons with disabilities, concerned government	Community Development
officials, civil society organizations, and other stakeholders	Department

Strategic Direction (S 4): Promote and support DPO networking

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R8 Support the establishment of DPO networks for provision of	Community Development
assistance to persons with disabilities who might be unable to	Department
afford and have access to the public and private services and	
programs	
R9 Strengthen network capacity including APCD's network focal	Community Development
points in promoting and protecting disability rights by supporting	Department
network activities and encouraging their coordination with	
regional and international organizations in the effective	
implementation of regional and international commitments	

Key Target Areas of Development (KTA 3): Community Development

Strategic Direction (S 5): Promote community based inclusive development (CBID)

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R10 Promote the model of independent living and hometown	Project Department
improvement for all in the target countries	
R11 Organize training programs on CBID annually and as per	Community Development
request	Department

Strategic Direction (S 6): Disability –inclusive disaster risk reduction

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R12 Organize training programs on disability-inclusive disaster	Training Department,
resilience mechanisms annually and as per request. They include	Community Development
emergency situation preparation, disaster response strategies,	Department
disaster relief plans and services to mitigate the impacts of	
disasters on persons with disabilities, especially children, older	
persons and women with disabilities	
R13 Encourage and support projects on inclusive disaster risk	Community Development
reduction in the target countries	Department, Project
	Department
R14 Encourage the establishment of networks disability-inclusive	Community Development
disaster resilience for sharing innovations, good practices and	Department, Project
lessons learned on disability inclusive disaster management	Department

Key Target Areas of Development (KTA 4): Society Development

Strategic Direction (S 7): Encourage the accessibility and usability of public services

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R15 Promotion of the use of assistive technology and the	Community Development
universal design (of the built environment, products, services and	Department
communication technologies) so that they can be easily accessed	
and used by everyone, including PWDs	
R16 Further develop information sharing mechanism	IKM

Strategic Direction (S 8): Social Awareness Promotion

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R17 Disseminate reliable information and statistics accessible	IKM
by persons with disabilities	
R18 Encourage and support the awareness activities related to the	Project Department
international days concerning Persons with Disabilities, such as	
international day on Persons with Disabilities – 3 December,	
the world autism awareness day – 2 April.	

Key Target Areas of Development (KTA 5): International Cooperation Development **Strategic Direction (S 9):** International Cooperation and Linkage Development

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R19 Cooperate with sub-regional, regional and international organizations concerning PWDs by utilizing, maximizing and strengthen APCD focal points both in private and public sectors to undertake all measures to promote and protect the rights of persons with disabilities to fully participate in public on an equal basis with people without disabilities	# Meeting reports
R20 Provide advice and participate in the international events and distribute their results to the concerned organizations and the publics	# Meeting reports/
R21 Promote and disseminate the activities and the best practices done by APCD and others to PWDs, DPOs, the publics and other countries	# Activities reported in APCD website/IKM
R22 Develop plans, projects and activities to work with the international organizations to promote and protect the rights of PWDs such as ASEAN Autism Mapping Project, Sustainable development with the sufficiency economy theory of King Rama9	# approved projects, activities/ Project Department/ Management Team
R23 Support APCD as a resource and learning center for PWDs and DPOs	# visits to APCD/Training Department, Community Development Department, Admin
R24 Promote APCD as a venue for organizing activities or events by DPOs	# activities organized in APCD/IKM

Key Target Areas of Development (KTA 6): APCD organization development

Strategic Direction (S 10): Internal organization development

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible
R25 Annually review the by-laws and strategic plan	Revised master plan/
	Management Team

Recommendations on Scope of Activities/Projects (R)	Measurement/Responsible	
R26 Quarterly conduct Executive Board meetings productively	Board meeting reports/	
and maximize the talents of the Board members. APCD	ADMIN& Management	
Foundation meetings are 2-3 times a year and the Chairman can call ad-hoc meetings.	Team	
R27 Develop and strengthen the means to secure the income for	Means of implementation,	
annual operation including fund raising	Financial report/ ADMIN&	
	Management Team	
R28 Develop the management system to ensure efficiency,	Manual, Improvement in	
effectiveness and sustainability	financial and operation	
	management/ ADMIN&	
	Management Team	
R29 Promote and increase the capability of the personnel to	#Promoted staff/ ADMIN	
achieve the Strategies, especially on CRPD and right-based		
approach		
R30 Document outcomes of the activities for inclusion in the	Annual report, website and	
annual report, website and other e-channels	other e-channels/	
	Management Team& IKM	
R31 Complete and distribute the annual report	Annual report/ Management	
	Team, IKM	

The implementation of APCD Masterplan should be reviewed annually by the Executive Board and submitted to APCD Foundation meeting.

The infographic summary of APCD Masterplan is attached herewith.

KRA	Strategic Directions (S) and Recommendations (R)				
Development of Life Quality of PWDs and their families	1	Provide opportunities in sustainable income	2	Support PWDs to access to the services and information needed	
	R 1	Organize annual training programs	R 3	Showcase the best practices and the services provided for PWDs	
	R 2	Encourage and support projects on DIB and SEP in the target countries	R	Provide data, information and advisory services	
	R 3	Enhance equal-opportunity marketplaces for PWDs	5	easily accessed by PWDs	
Capacity Development of Disability Persons Organizations (DPOs)	3	Strengthen the capacity of DPOs	4	Promote and support DPO networking	
	R 6	Promote, cooperate and support the activities organized by DPOs	R 8	Support the establishment of DPO networks	
	R 7	Provide training program on strengthen the capacity of DPOs	R 9	Strengthen network capacity in promoting and protecting disability rights	
Community Development	5	Promote community based inclusive development (CBID)	6	Disability–inclusive disaster risk reduction (DiDRR)	
	R 10	Promote the model of independent living and hometown improvement	R Organize annual training		
		R 13	Encourage and support projects on DiDRR		
	R Organize annual training 11 programs on CBID		R 14	Encourage the establishment of networks	

KRA	Strategic Directions (S) and Recommendations (R)			
ment	7 Encourage the accessibility and usability of public services	8 Social Awareness Promotion		
Society Development	R 15 Promote the use of assistive technology and the universal design	Disseminate reliable R internationally disability 17 statistics accessible by PWDs		
	R information sharing 16 mechanism	R awareness activities related to the international days concerning PWDs		
uo	9 International Cooperation and Linkage Development			
International Cooperation Development	R Cooperate with sub- 19 regional, regional and international organizations	R Develop plans, projects and activities to work with the international organizations		
	R Provide advice and participate in the international events	R Support APCD as a learning center for PWDs and DPOs		
	R Promote and disseminate the activities and the best practices	R Promote APCD as a venue for organizing activities or events by DPOs		
	10 Internal Cooperation D	evelopment		
APCD Organization Development	R Annually review the by- 25 laws and strategic plan	R Develop the management 28 system		
	Quarterly E.B meetings R are productive and	R Promote the necessary 29 personnel		
	26 maximize the talents of the Board members	R Document outcomes of the 30 activities for inclusion		
	R 27 Develop and strengthen the means to secure the income for annual operation	R Complete and distribute 31 the annual report		

Working Group on the Formulation of APCD Masterplan

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- 5. Senator Monthian Buntan
- 6. Mrs. Rubina Suwanpong
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- 14. Mr. Sribhumi Sukhanetr
- 15. Prof. Pairash Thajehayapong
- 16. Mr. Karun Kittisataporn
- 17. Prof. Wiriya Namsiripongpan
- 18. Mr. Khan Prachuabmoh
- 19. Mr. Akiie Ninomiya
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Promotion and Protection of the Rights and Empowerment of Persons with Autism in the ASEAN Region



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