# APCD INTERNATIONAL TRAINING ON CBR FOR SYRIA





21 - 27 November 2010 Bangkok and Nakornsithammarat





# APCD International Training on CBR for Syria

in collaboration with

## Japan International Cooperation Agency (JICA)

21 - 27 November 2010 Bangkok and Nakornsithammarat, Thailand



Printed and distributed by

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## **FOREWORD**

It is with great pleasure that APCD publishes this report, "APCD International Training on CBR for Syria". Syria has been developing community-based rehabilitation in collaboration with the Japan International Cooperation Agency (JICA), who asked the APCD to conduct Training on CBR, particularly on livelihood and income generation in the community by/for persons with disabilities.

APCD organized the First Asia-Pacific CBR Congress in February 2009 for over 650 participants from 53 countries, including Syria. Syrian stakeholders and JICA sought the possibility to collaborate with APCD on CBR Training.

APCD has been gaining an international reputation as a Center for CBR Training in Bangkok, Thailand. The CBR Training for Syrian stakeholders promoted CBR as an effective multisectoral strategy to reduce poverty, ensure rights and enhance the equality of lives of persons with disabilities and their families. This Training Program focused on the information gleaned from field visitation and training at community projects in Thailand.

APCD is recognized by Organization for the Economic Co-Operation and Dvelopment (OECD) and the World Bank as a top model project globally for South-to-Sout Cooperation.

On behalf of APCD, I wish to congratulate the Syrian participants and to thank JICA Syria as well as JICA Thailand for making possible collaboration between Syria and Thailand in the empowerment and enrichment of persons with disabilities.

Dr. Tej Bunnag Chairman, APCD Executive Board

## **EXECUTIVE SUMMARY**

An experiential learning field trip was organized for eight Syrian participants focusing on the topic of "social participation of PWDs through job assistance in the community." The training, in Thailand, lasted for a week, from 21 - 27 November 2010. The training was composed of lecture sessions in Bangkok, workshops, and field trips in Nakornsithammarat. The learning process was catalyzed through various on-the-spot discussions as well as group reflection and ended with a Project Challenge, a made up problem-solving scenario for the participants to apply concepts and new learning experiences into their future implementation.

APCD Human Resource Development Chief, Ms.Supalak Martliam, and Human Resource Officer, Mr. Watchaprapol Chuengcharoen, led the trip with Mr. Nakamura Shintaro, JICA HQ senior advisor. Collaborating very effectively with the group was Ms Samanya Sopapol, the Chief of the Community Based Rehabilitation Department of Foundation for Children with Disabilities (FCD). The trip was packed with several visits, including government offices, NGO offices and individual PWDs' groups.

Overall, the trip served the purpose of the program, to observe the participation of PWDs through job assistance in the community and stimulated learning among the Syrian participants, as the hands-on experience naturally provoked thoughts, comparisons, discussions and reflections.

This training report is composed of four sections below:

- 1) The Final Program, and a Short Summary of Lectures and Visits
- 2) A Participants List
- 3) A Summary of the Evaluation from the Participants
- 4) Comments and Suggestions from APCD as the Organizer

# SCHEDULE

Date	Time	Sessions	Resource Person
21/Nov. Sun	Participant's a	arrival and check in at APCD Training Building.	
22/Nov. Mon. (BKK)	09.00-09.20	Welcome speech by Mr. Katsuji Onoda, JICA Chief Advisor Opening speech by Mr. Akiie Ninomiya, Executive Director, APCD	APCD
	09.20-10.20	Briefing on staying in Thailand and Program Orientation	
	10.20-10.40	Coffee break	
	11.00-12.30	Presentation and Discussion on "Disability Movement and International Instruments on Disability"	Ms. Aiko Akiyama, Social Affairs Officer, UNESCAP
	12.30-13.30	Lunch	
	13.30-15.30	Presentation and Discussion about CBR in Asia Pacific and Thailand	Mr. Somchai Rungsilp, APCD Networking and Collaboration Manager
	15.30-15.50	Coffee Break	
	15.50-16.50	Presentation and Discussion on Welfare System for PWDs in Thailand and Disability Movement in Thailand.	Ms.Mayuree Pewsu- wan, Empowerment of People with Disability Expert (Interim)
	16.50-17.00	Wrap up and preparation for Field Trip	APCD
23/Nov	04.30	Leave APCD for Nakornsithammarat (NST) province	
Tue.	07.10	Arrival at NST Airport	
(NST)	07.45-09.30	Check in and have breakfast at Ligor City Hotel	
	09.30-10.00	Visit Wat Phra Maha That Woramaha Wihan	
	10.30-12.00	Visit Nakornsithammarat Special Education Center	Mr. Supol Boontham, Director of Nakorn- sithammarat Special Education Center
	12.00-13.00	Lunch	
	13.30-15.00	Visit Toys for Children with Disabilities Center	Mr. Sukchai Jutichot, CBR officer of Chai Montri Local Adminis- tration of NST
	15.30-17.00	Visit CBR Project of Foundation for Children with Disabilities (FCD)	Ms.Samanya Sopapol, Chief of CBR Depart- ment

Date	Time	Sessions	Resource Person
24/Nov.	08:00-09.00	Breakfast	
Wed. (NST)	09.00-10.00	Travel to Nakornsithammarat Vocational Rehabilitation Center	
	10.00-12.00	Visit Nakornsithammarat Vocational Rehabilitation Center	Director of Nakornsit- hammarat Vocational Rehabilitation Center
	12.00-14.00	Lunch and Travel to Community Learning Center (CLC)	
	14.00-16.00	Visit Community Learning Center (CLC): Natural Fabric Cloth Dying	Mr.Pongsuriyen Chu- champ, Head of Com- munity Learning Center and Alumni of Nakorn- sithammarat Vocational Rehabilitation Center
	16.00	Travel back to Ligor City Hotel	
25/Nov.	08:00-09.00	Breakfast	
Thu.	09.00-10.00	Travel to Woodcarving and Shadow Playing Making	
(NST)	10.00-11.00	Visit Woodcarving and Shadow Playing Making	Mr.Yanongkon Suwanna, an alumni of Nakornsit- hammarat Vocational Rehabilitation Center
	11.00-14.00	Lunch and Travel to KireeWong Handicraft Group (One Tambol One product: OTOP)	
	14.00-15.30	Visit KireeWong Handicraft Group	Mr. Wira Kanaey, Head of Kireewong Handi- craft Group
	15.30-16.00	Visit and support Kireewong Natural Fabric Cloth Dying Community Centre	
	16.00	Travel back to Ligor City Hotel	
26/Nov.	06.00-	Leave from NST to BKK	
Fri.	08.40	Arrival at BKK airport	
(BKK)	09.00-11.00	Travel back to APCD Training Building	
	11.00-13.30	Project Challenge: an application exercise to integrate the new learning experience into real application.	
	13.30-14.30	CBR Networking in Asia-Pacific	APCD
	14.30-15.00	Program Wrap up and Evaluation	
	15.00-16.00	Farewell Party	
27/Nov. Sat.		Depart from Bangkok to Tokyo	

# **PARTICIPANT LIST**

	Name	Remarks
1	Mr. ALARIDI Taisir Mohamad	Participant from JICA Syria Project
2	Mr. ALKAMEL Mohamed Munzer Abdullah	Participant from JICA Syria Project
3	Ms. ABOUALEZZ Rana Mersel	Participant from JICA Syria Project
4	Ms. ALALFI Shaza Abdulazez	Participant from JICA Syria Project
5	Ms. ALHAJJAR Rima Yahia	Participant from JICA Syria Project
6	Ms. ALSALOUME Ranim Mohammad	Participant from JICA Syria Project
7	Ms. DOMLUJ Maya Salam	Participant from JICA Syria Project
8	Ms. EID Noura Mohammad	Participant from JICA Syria Project

9	Mr. Shintaro Nakamura	JICA HQ Senior Advisor
10	Mr. Hassan Masoh	Arabic-Thai Interpreter
11	Ms. Supalak Martliam	APCD Human Resource Development Chief
12	Mr. Watcharapol Chuengcharoen	APCD Human Resource Development Officer

# SUMMARY OF VISITS

### **Overall Program**



#### Tuesday, 23 November 2010

Side trip: Visit Wat Phra Maha That Woramaha Wihan

- 1) Visit Nakornsithammarat Special Education Center
- 2) Visit Toys for Children with Disabilities Center
- 3) Visit CBR Project of Foundation for Children with Disabilities (FCD)



Side trip: Visit Wat Phra Maha That Woramaha Wihan



Nakornsithammarat Special Education Center



Toys for Children with Disabilities Center

#### Wednesday, 24 November 2010

- 1) Visit Nakornsithammarat Vocational Rehabilitation Center
- 2) Visit Community Learning Center (CLC): Natural Fabric Cloth Dying





Nakornsithammarat Vocational Rehabilitation Center





Community Learning Center (CLC): Natural Fabric Cloth Dying





Woodcarving and Shadow Playing Making

#### Thursday, 26 November 2010

- Visit Woodcarving and Shadow Playing Making
- 2) Visit KireeWong Handicraft Group
- 3) Visit and support Kireewong Natural Fabric Cloth Dying



Kireewong Natural Fabric Cloth Dying



KireeWong Handicraft Group

## **EVALUATION FORM**

#### 22 November 2010 (Mon), Bangkok

1) Presentation and Discussion on "Disability movement and international instruments on disability" (Resource person: Ms. Aiko Akiyama, Social Affairs Officer, and UNESCAP)

Items	Excellent	Very good	good	Fair	Poor
How much you understand the content?	12.5%	50%	37.5%		
Methods/Materials to be Used	37.5%	12.5%	50%		
Lecturer/Facilitator	12.5%	50%	25%	12.5%	

2) Presentation and Discussion on 1) welfare System for PWDs in Thailand 2) Disability movement in Thailand (Resource person: Ms Mayuree Pewsuwan, Empowerment of People with Disability Expert)

Items	Excellent	Very good	good	Fair	Poor
Contents		50%	25%	25%	
Methods/Materials to be Used		12.5%	50%	37.5%	
Resource person	12.5%	25%	25%	37.5%	

3) Presentation and Discussion about CBR in Asia Pacific and Thailand (Resource person: Mr. Somchai Rungsilp, APCD)

Items	Excellent	Very good	good	Fair	Poor
Contents	37.5%	25%	37.5%		
Methods/Materials to be Used	50%	12.5%	25%	12.5%	
Resource person	37.5%	37.5%	12.5%	12.5%	

#### 23 November 2010 (Tue), Nakornsithammarat

4) Visiting Nakornsithammarat Special Eeducation Center (Resource person: Mr. Supal Boontham, Director of Nakornsithammarat Special Education

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting Special Education Cen-	37.5%	62.5%			
ter?					
Methods/Materials to be Used	37.5%	12.5%	50%		
Resource person	37.5%	37.5%	25%		

5) Visiting Toys for Children with Disabilities Center

(Resource person: Mr. Sukchai Jutichot, CBR officer of Chai Montri Local, Administration of NST)

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting Toys for Children with Disabilities Center?	62.5%	37.5%			
Methods/Materials to be Used	50%	25%	25%		
Resource person	50%	37.5%	12.5%		

6) Visiting CBR Project of Foundation for Children with Disabilities (FCD) (Resource person: Ms. Samanya Sopapol, Chief of CBR Department)

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting FCD?	75%	12.5%		12.5%	
Methods/Materials to be Used	75%	12.5%	12.5%		
Resource person	75%	12.5%		12.5%	

#### 24 November 2010 (Wed), Nakornsithammarat

7) Visiting Nakornsithammarat Vocational Rehabilitation Center (Resource person: Director of Nakornsithammarat Vocational Rehabilitation Center)

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting the Vocational Rehabilitation center?	75%	25%			
Methods/Materials to be Used	50%	50%			
Resource person	50%	50%			

#### 8) Visiting Community Learning Center (CLC)

(Resource person: Mr. Pongsuriyen Chuchamp, head of CLC and alumni of Nakornsithammarat Vocational Rehabilitation Center)

Items	Excellent	Very good	good	Fair	Poor
How do you find Visiting Community Learning Center (CLC)?	75%	25%			
Methods/Materials to be Used	75%	25%			
Resource person	87.5%	12.5%			

#### 25 November 2010 (Thu), Nakornsithammarat

9) Visiting Woodcarving and Shadow Playing Making

(Resource person: Mr. Yanongkon Suwanna, an alumni of Nakornsithammarat Rehabilitation Center)

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting Woodcarving and Shadow Playing Making?	62.5%	37.5%			
Methods/Materials to be Used	62.5%	12.5%	12.5%	12.5%	
Resource person	62.5%	25%		12.5%	_

#### 10) Visiting KireeWong Handicraft Group

(Resource person: Mr. Wira Kanaey, Head of Kireewong Handicraft Group)

1 1/					
Items	Excellent	Very good	good	Fair	Poor
How do you find visiting Kiree Wong Handicraft	75%	25%			
Group?					
Methods/Materials to be Used	62.5%	25%	12.5%		
Resource person	62.5%	25%	12.5%		

#### 11) Visiting KireeWong Natural Fabric Cloth Dying Community Centre

Items	Excellent	Very good	good	Fair	Poor
How do you find visiting Kiree Wong Natural	25%	37.5%	37.5%		
Fabric Cloth Dying Community Centre					
Methods/Materials to be Used	50%	12.5%	25%	12.5%	
Resource person	37.5%	25%	25%	12.5%	

#### 26th November 2010 (Fri), Bangkok

#### 12) Project Challenge Activity and Overall Last Day in BKK

Items	Excellent	Very good	good	Fair	Poor
How much does this activity help you reflect and summarize on your field trip experience in Thailand?	75%	25%			
Overall last day activity	100%				

#### 13) Venue and Time

Items	Excellent	Very good	good	Fair	Poor
Do you think the venue of this training is appropriate?	75%	25%			
Did this meeting provide sufficient time for you to learn and contribute?	75%	12.5%			

<sup>1</sup> No vote

#### 14) Staffs and Services

Items	Excellent	Very good	good	Fair	Poor
Do you think this training provided enough staff?	87.5%	12.5%			
Do you think the staff was effective?	75%	12.5%	12.5%		

#### 15) Accommodation

Items	Excellent	Very good	good	Fair	Poor
Do you think the APCD accommodation accommodated you enough?	50%	50%			
Do you think that NST accommodation accommodated you enough?	62.5%	37.5%			

#### 16) Logistic Arrangement

Items	Excellent	Very good	good	Fair	Poor
How do you find the logistic arrangement such as car pick up & send off, hotel arrangement, trip arrangement and etc?	100%				

#### 17) Communication

Items	Excellent	Very good	good	Fair	Poor
How do you find the quality, effectiveness and	12.5%		12.5%	75%	
professionalism of the interpreter?					

#### 18) Overall Satisfaction

Items	Excellent	Very good	good	Fair	Poor
How do you find the overall of this training?	62.5%	37.5%			

#### **Additional Comments and Suggestions for Improvement**

- 1) What makes this training so impressive and attractive are the lectures and facilitators. I realized how to use techniques, equipment and audiovisual materials as an approach to training.
- 2) Also, this training was well coordinated among all agencies. I also learned that nature can be considered a key element in leading to creativity and peace of mind. In addition, nature can create an opportunity for PWDs to work closely with it (for example: the leaves of fruit trees) and this can bring work opportunities to people with disabilities, and might lead to further employment.
- 3) The accommodations and scenery (as we traveled along the roads) were clean and beautiful.
- 4) Thank you for all the lectures but sometimes there was too much emphasis on theory without visual aids and participation.
- 5) I enjoyed the field visit greatly. Ms. Supalak has technical excellence and is intelligent.
- 6) Mr. Somchai and some presenters were also excellent.
- 7) Some of the experiences that were shared helped me to understand a lot.
- 8) A lot of the interpretation led to mistakes. This led to misunderstandings between the Thais and the Syrians. Sometimes, the translator made mistakes.
- 9) Thank you for your contributions and cooperation as well as your warm welcome to us.
- 10) The community should make efforts to sell the PWD's products at the international level. Especially, some countries already support persons with disabilities' products and this will be very good because it will help those products to be released.
- 11) The field visits of the CBR network were terrific. I realized that nature can be considered as fantasy, and is beautiful and amazing.
- 12) Thai habits and manners are nice and modest and I like the way that Thais welcome guests.
- 13) In my experience, Thai people showed creativity in each of their products. In addition, they like challenges and like to face down troubles. I hope that all Thai people will maintain these aspects forever.
- 14) I will try to visit Thailand once again, if possible.
- 15) We are very pleased to have any Thai organization visit our country and get to know our civilization.
- 16) Transportation is very good, but some of the roads do not quite facilitate the PWDs.
- 17) Good accommodations, well organized services, and convenient facilities.

- 18) The lectures are very informative.
- 19) The problem was interpretation. The interpreter conveyed an unclear meaning.
- 20) I think if I can speak Thai, I would communicate with all Thais and welcome them to visit our country.
- 21) I got useful information from many kinds of experiences and that information can be applied in the next CBR training.
- 22) A problem was in interpretation which was without the right approach to conduct our ideas.
- 23) The training approach was remarkable and the technical trainings from Ms. Supalak was excellent.

#### Comments and Suggestions from APCD as the organizer

- 1) A comprehensive orientation (perhaps half a day) with cross-cultural sessions for both Thai hosts and Syrian participants is highly suggested. Given that the cultural perception, interpretation and communication are fairly different, a session can help bridge the gap between the two main cultures. Appropriate arrangements (such as meals, etc.) can be provided if communicated well in advance.
- 2) A checklist of what the participants would most likely benefit from, such as a concrete expectations chart, while visiting each place, and how to acquire that knowledge so that any hands-on experience will be enriched and will go deeper if and when needed.
- 3) Two professional interpreters are required for the trip in order to provide complete accuracy in interpreting, to avoid unnecessary miscommunication, to provide healthy support to the group, and to fully facilitate the learning experience while travelling.
- 4) In terms of logistical arrangement, one additional project staff to handle money, working on all of the finance, receipts, and accounting will be highly advantageous to the trip. Also, an explanation and clarification on the service agreement, financial records and related matters should be communicated as early as possible.









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